

Paycheck Benefit Deduction Overview Non Cafeteria Plan Employees

- Benefits are deducted twice a month (excluding July, August and September for 10 month employees).
- 10 Month Employees – Summer Premiums (insurance Summer Deposits are collected over the 12 paychecks from January to June in addition to the regular benefit deductions).
- Summer premiums are collected on all 10 month employees.

Saint Paul Public Schools #625 360 Colborne Street St. Paul, MN 55102	Pay Group: L10-Lag 10 Month Pay Begin Date: 02/02/2019 Pay End Date: 02/15/2019	Business Unit: STDBU Advice #: 000000008582931 Advice Date: 03/01/2019																																																																														
Employee Name Address	Employee ID: SPE579XXX-Special Ed - American Indian Department: American Indian Magnet Location: TA2938 - Inclusion EBD/LD/DCD Job Title: 003 Step: 05 Grade: 003 Step: 05 Pay Rate: 00 Hourly	TAX DATA: Marital Status: Single Allowances: 0 Addl. Percent: 0 Addl. Amount: 0																																																																														
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YEAR-TO-DATE	VACATION	SICK LEAVE	COMP LEAVE	NDB LEAVE	NET PAY DISTRIBUTION																																																																											
Start Balance	0.0	5.00	0.0	0.0	Account Type																																																																											
+ Earned	0.0	15.58	0.0	0.0	Advice #000000008582931																																																																											
+ Bought	0.0	0.0	0.0	0.0	Checking																																																																											
- Taken	0.0	0.0	0.0	0.0	Deposit Amount																																																																											
- Sold	0.0	0.0	0.0	0.0	529.93																																																																											
+ Adjustments	0.0	0.0	0.0	0.0																																																																												
End Balance	0.0	20.58	0.0	0.0	TOTAL:																																																																											
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Benefits paid by the District

Benefits paid by employee are either before or after tax

Insurance Summer Deposits (Premiums) are collected January to June to pay for July, August and September Benefits

MESSAGE:

How do I calculate my costs on my paycheck?

- Add your **before** and **after** tax benefit deductions together
 - \$367.50 Medical Insurance
 - + \$33.28 Dental Insurance
 - + 0.00 Vision Insurance (not shown above)
 - + \$0.00 Optional Life – Employee (not shown above)
 - + \$0.00 Optional Life – Spouse (not shown above)
 - + \$0.00 AD/D – Optional (not shown above)
 - + \$0.00 AD/D – Spouse (not shown above)
 - + \$0.00 Optional Life - Children (not shown above)
 - + \$7.48 Short Term Disability

= **\$408.26 Total of before and after tax deductions paid by Employee**

Rates shown on the example paycheck are an *example only*.
 Refer to your Benefit Summary for specific rates based on your Bargaining Unit (union)